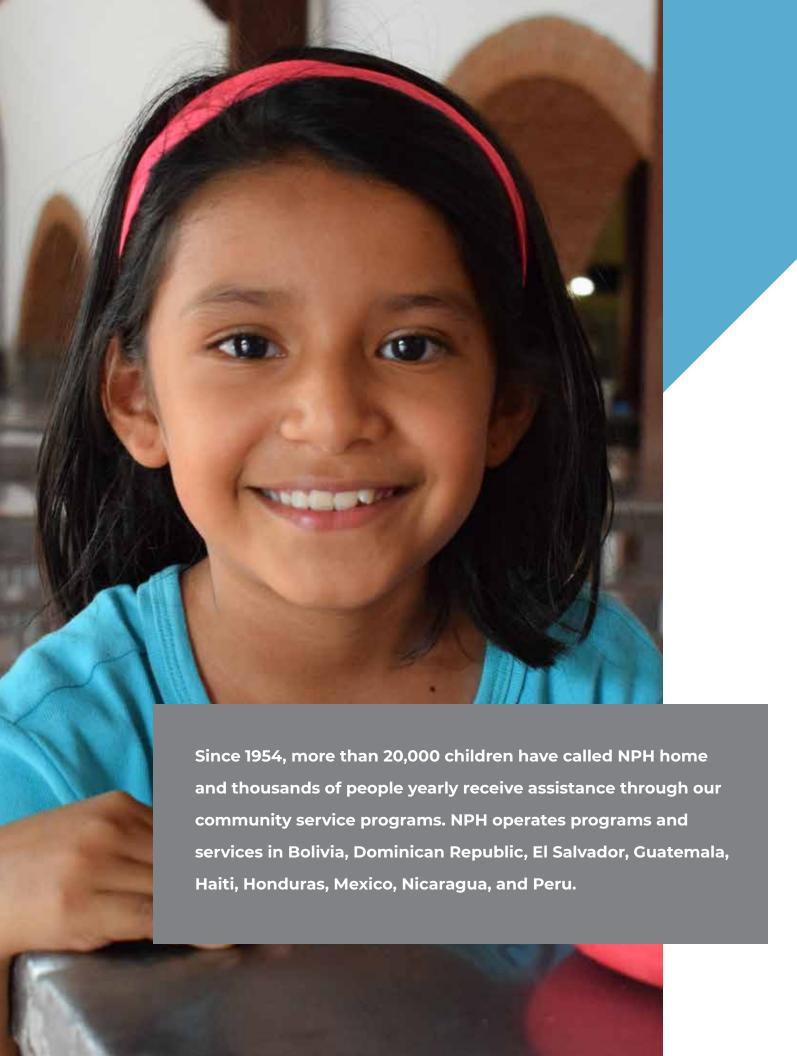


# 2023 ANNUAL REPORT

Journey of Transformation & Evolution



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## MISSION AND VISION

Inspired by Christian values, we strive to create a loving and safe family environment for vulnerable children living in extreme conditions.

Through comprehensive education, healthcare and spiritual formation, we give children the opportunity to develop their potential, shaping better futures for themselves, their families and their communities.

This is our mission.

Our vision is a world without poverty where all children develop their unique potential becoming productive members of society serving their community.

### **VALUES**

#### **LOVE AND SECURITY:**

Manifested in the safety and stability of the family and realized by profound personal engagement in preparation for a meaningful life and gainful employment.

#### **RESPONSIBILITY:**

Learning to be responsible and to respond to the needs of others, both individually and collectively.

### **SHARING:**

Developing kindness, empathy, and care for others, through what we say and do.

### **WORK:**

Learning to contribute to one's family and community on the path to independence.

### **FAITH AND SERVICE:**

Putting Christian values into action.

## **PRINCIPLES**

- Compassion and empathy toward others
- Care focused on the need of each child
- Establishing and maintaining healthy family bonds
- Commitment to serve our family and our community
- Respect and humility in our attitudes
- Transparency and accountability in our actions and reporting
- Embracing diversity and inclusivity



## REINHART KOEHLER-FORMER PRESIDENT OF THE BOARD

Life has many ways to tell you that you advanced in age. One way is when you know you will do something for the last time. This message to our 2023 year's report will be my last one, as I will rotate off the Board as the NPHI President. Suffice to say, that the 42 years with NPH and the last ten as the NPHI President, have been a wonderful journey blessed by the grace of God and your marvelous companionship and support. As I step back from my formal role within the organization, I do so with a profound sense of gratitude for the countless individuals who have supported and inspired me along the way. To our dedicated staff, selfless volunteers, generous donors, and, most importantly, the children who are my heroes and whose smiles light up our world – you are the heartbeat of NPH, and it has been an honor to serve alongside you.

My journey with NPH began in 1982 as a volunteer in Mexico, then the only NPH home country in Latin America, driven by a desire to make a difference in the lives of vulnerable children. Little did I know that this decision would shape the course of my life in ways I could never have imagined. Over the years, I came to witness firsthand the resilience, courage, and boundless potential of the children and families we serve. To this day, I marvel at the incredible gems the children and families we serve are, and how little it often takes to support them in bringing out their brilliance.

Most importantly, I want to thank Fr. William Wasson to bringing me into this exceptional family. Fr. Wasson's life, example and philosophy continue to be the guiding star of my life. While my tenure as Board President has come to a close, my commitment to the mission and values of NPH remains as steadfast as ever. I am confident that NPH will continue to thrive and evolve, guided by the same spirit of compassion, integrity, and excellence that has defined us from the very beginning.

I invite you to read the year's report carefully. The review of a year always gives us the opportunity to look at the bigger picture, not just all the wonderful things we have accomplished or the challenges we faced, but also how we grew and changed in what we do and whom we serve while continuing to be faithful to Fr. Wasson's philosophy. And the report allows us all to join in the pride we feel for being part of this exceptional mission to support vulnerable children and families to create a better world for themselves and their communities.

Sincerely,

Reinhart Koehler

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## WELCOME FROM MIGUEL VENEGAS CHIEF EXECUTIVE OF NPHI

It is with great pleasure that we present to you the 2023 Annual Report of Nuestros Pequeños Hermanos, commemorating 70 years of transformative journey. As you know, NPH has traversed remarkable milestones since its inception, providing care, education, and a nurturing environment to vulnerable children across Latin America and the Caribbean.

Over the past seven decades, NPH has evolved into a beacon of hope for thousands of children who have found solace, support, and opportunities within its embrace. From humble beginnings to becoming a multi-national family of interconnected homes, schools, and community programs. NPH has remained steadfast in its commitment to uphold the rights and dignity of every child under its care. This report serves as a testament to the unwavering dedication of our staff, volunteers, donors, and supporters who have contributed to the organization's success and impact.

Together, let us honor the resilience of the children we serve, the dedication of our caregivers, and the collective efforts that have shaped NPH into the organization it is today. We look forward to sharing with you the highlights of the past year as we continue to strive towards our mission of breaking the cycle of poverty and building brighter futures for generations to come.

We have witnessed the recent images of the violent, gang-led coup d'état in Haiti. Within the challenges and uncertainties surrounding us, I am reminded of the incredible resilience and unwavering dedication that defines every one of our leaders, staff, youth and children in our programs there. Programmes de Vie, St. Damien Hospital and the Special Needs Programme have always been of compassion, service, and hope, and never has the need for these virtues been greater than now.

In the face of adversity and uncertainty, we stand united as a source of light and healing for our beloved Haiti. The recent events have tested our determination, but they have not reduced our spirit. Instead, they have ignited a fire within us to persevere, to uplift, and to serve our community with even greater fervor.

Miguel Venegas, NPHI Executive Director



From humble beginnings to becoming a multi-national family of interconnected homes, schools, and community programs. NPH has remained steadfast in its commitment to uphold the rights and dignity of every child under its care.

## DEPARTMENT OF FAMILY WELL-BEING

One of 2023's most notable transformations was the merger of two historic departments: Family Services and Medical Services, resulting in the creation of the Department of Family Well-being.

This new department represents a major milestone in NPH's modernization strategy, which aims to adapt its service delivery model to meet the changing needs of children. This multidisciplinary approach more effectively addresses the needs of children and their families.

The Department of Family Well-being reflects NPH's evolution towards a more family-centered approach, offering more personalized programs and services. In addition to ensuring the well-being of children, NPH now recognizes the importance of strengthening the entire family as a foundation for the development of resilient and prosperous communities.



Led by NPH International, the Department of Family Well-being now comprises six coordinators with specialist experience to provide expertise in:

- Family and Community Strengthening
- Education and Development
- Health and Well-being
- Disability and Inclusion
- Youth and Economic Empowerment

### **MEET THE TEAM**



NIDIA RODAS, Family and Community Strengthening Coordinator

Nidia grew up in NPH Honduras. In 2012, she became the Coordinator of the Social Work Department. In 2021, she assumed the position of Director of Community Services, where she collaborated for a year and a half. In July 2023, she joined the Family Well-being Department of NPH International as Coordinator of Family and Community Strengthening. She provides technical advice and monitoring to the Residential Foster Care, Family Reintegration (OneFamily), and Family Empowerment programs.



MARTA BACA, Medical Services Coordinator

Marta grew up in NPH Honduras. Since 2014, Marta has been collaborating with NPH Honduras in community programs, providing first-level health services at the External Clinic and serving as a liaison in Medical Brigades at One World Surgery. In 2020, she transitioned to NPH International as the Regional Medical Coordinator for NPH El Salvador, Honduras, Mexico, and Nicaragua



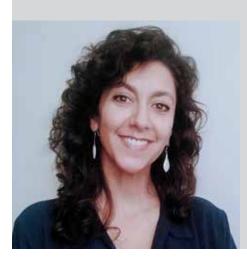
ALICIA GRÜNIG, Disability and Inclusion Coordinator

Originally from Mallorca, Spain, Alicia brings seven years of professional experience as a speech therapist in rehabilitation centers and neurorehabilitation hospitals to NPH. She began collaborating with NPH Honduras in 2018, providing training to school teachers and caregivers, and advising on educational protocols for children with learning difficulties. Transitioning to a volunteer role in 2021, she officially joined the Family Well-being team in 2023.



DIGYANA HERNANDEZ, Education and Development Coordinator

Digyana combines her passion for education with administrative expertise. Growing up at NPH Honduras, she internalized values of service and community. From combatting bullying with World Vision to directing preschool programs, she impacts children's lives profoundly. Currently coordinating education and development at NPH International, she leads teams dedicated to child welfare and educational excellence.



NELLY FERNANDEZ, Mental Health and Youth Development Coordinator

Originally from Galicia, Spain, Nelly began her journey at NPH Dominican Republic in 2010. Initially serving as a volunteer, she later transitioned to the role of House Director. Subsequently, she was engaged as a consultant to pioneer the development of Volunteer Coordination and Crisis Management within NPH locations. In 2014, she officially joined NPH International in her current capacity as a permanent member. Besides NPH, Nelly has worked in mental health for NGOs in Spain and in the UK.



RICARDO VELASCO KLAYEN,
Public and Occupational Health Coordinator

Ricardo, who grew up at NPH Mexico, has a diverse healthcare background. He worked at the Tec de Monterrey Hospital and Christus Muguerza before joining NPH Mexico as a health promoter and leader of youth development groups. Ricardo's commitment to continuous learning led him to complete an MBA and obtain certifications in course design and delivery standards. Ricardo believes ongoing education is critical to the holistic development of NPH children, families, and vulnerable communities.

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## FAMILY AND COMMUNITY STRENGTHENING

We work to prevent family separation and facilitate family reintegration and reunification when necessary and safe, strengthening family and community bonds, promoting the empowerment of families and communities. Our efforts include a variety of residential care programs and community programs designed to meet the specific needs of each family.



### **OUR 2023 SUCCESSES:**

NPH Guatemala spearheaded the development of a comprehensive training workshop for social work professionals and the OneFamily Reintegration Program, drawing participation from 38 esteemed colleagues across NPH Mexico, Guatemala, El Salvador, Honduras, Peru, Bolivia, and the Dominican Republic. This transformative workshop was organized by Nidia Rodas, with support provided by Nelly Fernández, Alicia Grunig, and facilitators from Changing The Way We Care (CTWWC): Sully Santos, Vanesa Trujillo, and Cristina Callejas.

In 2023, we opened a new Community Family Center in Peru, which joins the San Jose Family Center in Honduras and the Father Wasson Community Center in Guatemala. These new centers provide a safe, peaceful space for families to live together while receiving support to become productive community members.

NPH began development of a comprehensive diagnostic tool. This assessment tool will be used across eight countries where NPH operates, allowing us to evaluate the strengths and areas for improvement within each program encompassed by our Family and Community Strengthening Initiative. This diagnostic tool will be instrumental in ensuring the NPH's continued success in empowering families and fostering strong communities.

## EDUCATION AND DEVELOPMENT

From early childhood stimulation to access to higher education, we work to ensure that every child can reach their full potential through education.



### **OUR 2023 SUCCESSES:**

In 2023, we built and renovated schools and libraries so children had safe, comfortable, and modern facilities in which to learn. We purchased and operated busses to get children to and from the schools. We hired teachers to instruct and tutor students.

NPH improved access to early education to vulnerable children in the communities at four different daycare centers in three countries: Pasos Pequeñitos at NPH Honduras, Santa Teresita, CCID Sagrada Familia at NPH Guatemala, and the CBI Centro de Bienestar Infantil – Child Welfare Center at NPH El Salvador.

In December 2023, at Rancho Santa Fe – NPH Honduras, we hosted the First International Educational Conference, themed "Educational Leadership in Transformation and Improvement in the Face of Current Challenges." The event saw the participation of 50 representatives from six NPH countries: El Salvador, Honduras, Guatemala, Nicaragua, the Dominican Republic, and Mexico.

## HEALTH AND WELL-BEING

NPH promotes comprehensive health and emotional well-being for children and their families. We offer access to primary health care services, quality nutrition, and mental health support, ensuring that members of the communities where we serve have the necessary tools to lead a healthy and balanced life.



### **OUR 2023 SUCCESSES:**

Over 17,000 health consults were provided, including medical consultations, dental check-ups, nutritional guidance, and specialist appointments for children and adolescents. Vaccinations for various diseases were managed through the Public Health Unit. Well-child check-ups were conducted for all beneficiaries, contributing to their overall health and well-being.

We equipped 244 employees across the Dominican Republic, Guatemala, El Salvador, and Honduras with essential skills in Trauma-Informed Practice, Emotional Containment, Crisis Prevention, and Emotional Release Techniques. These sessions not only enhanced their ability to provide quality care but also emphasized the importance of teamwork in effectively supporting individuals in vulnerable situations.

We've united representatives from eight countries in our nutrition program. This collaborative effort reaffirms our dedication to, and provides a stronger foundation to, promote balanced nutrition for the physical, mental, and cognitive development of children.



## **DISABILITY** AND INCLUSION

We are committed to ensuring inclusion and comprehensive support for all individuals, including those living with disabilities. Through specialized residential care programs, support for special educational needs, and rehabilitation services, we work to ensure that everyone has the opportunity to reach their full potential, regardless of their abilities.



### **OUR 2023 SUCCESSES:**

In October 2023, NPH collaborated with the Walker Center in Guatemala to provide training sessions for rehabilitation professionals on psychometric tests for neuropsychological evaluation, nutrition training focused on individuals with disabilities, Plon R evaluation test for oral language assessment, EAD evaluation test for developmental assessment, and rehabilitation training for patients with PCI (Percutaneous Coronary Intervention) This training provided the skills needed to more effectively serve our special needs pequeños.

NPH developed comprehensive diagnoses for their Rehabilitation, Special Needs Education (SEN) support, and Specialized Residential Care programs. This will play a pivotal role in guiding local teams through effective case management and care for our special needs pequeños.

Thirty-eight professionals from NPH Mexico, Guatemala, El Salvador, Honduras, Peru, Bolivia, and the Dominican Republic participated in the NPHI Training Workshop at NPH Guatemala, focusing on social work professionals and the family reintegration program, OneFamily. The workshop emphasized the critical aspects of disability care from a psychosocial perspective, highlighting the importance of specialized support and rehabilitation programs for individuals with disabilities.

## **YOUTH AND ECONOMIC EMPOWERMENT**

Our Youth and Economic Empowerment initiative focuses on supporting young people in their transition to adulthood. We recognize the importance of investing in their future and offer vocational training programs, social and employment inclusion, and youth development to help them achieve personal and professional independence. This effort represents our dedication to preparing young people for a successful and sustainable future.



### **OUR 2023 SUCCESSES:**

We successfully gauged the social and labor insertion landscapes of countries, acknowledging lingering gaps that training and team participation can help narrow, paving the way for a smoother transition with greater structure and purpose for children and adolescents. Additionally, we pinpointed countries implementing the service year students, examining its structure and components, with a shared awareness among nations of the need to enhance this intervention for greater impact and intentionality.

A total of 327 students successfully completed vocational training programs in fields such as electrical work, woodworking, and culinary arts. These courses were tailored specifically for seventh, eighth, and ninth-grade students, with participants hailing primarily from Mexico, Honduras, the Dominican Republic, Guatemala, El Salvador, and Nicaragua.

In the Dominican Republic and El Salvador, 50 youths engaged in specialized training sessions emphasizing Sexual Education, Decision-Making, Healthy Relationships, and Prevention of Internet Abuse. These sessions sought to empower young individuals with practical skills and knowledge. fostering confidence to navigate the complexities of the modern world confidently while promoting safe and healthy behaviors both online and in life.





Volunteers, the cornerstone of our service for seven decades, embody the ethos of our founder, Fr. William Wasson, by fostering compassion, empathy, and service through their actions and words. Fully immersed in the local culture, volunteers reside on-site, forging deep connections with staff, families, and the community. They contribute not only professional skills but also dedicated attention to areas such as education, healthcare, therapy, youth development, and administration, ensuring holistic support for our children while empowering local staff members.

While most volunteers complete their service with great results and lasting impacts, some go beyond expectations and become NPH program specialists. Jennifer Foster was volunteer at NPH Honduras in 2007 and now is the Director of International Engagement at NPH USA. Markus Streit, a former volunteer at NPH Honduras in 2004, now our Safeguarding and Leadership Coordinator at NPH International.

Others become National Directors, such as Kieran Rigney, Christopher Hoyt, Stefan Feuerstein or Steve O'Mahony, Some start fundraising offices in their home countries, like Xavier Adsara, volunteer at NPH Honduras, NPH Haiti and Guatemala between 1998 and 2002, now director NPH Spain and President of NPH Europe, or Guido Mühlemann, a volunteer at NPH Honduras in 2005 now, Director of NPH Switzerland.

Many remain involved for a lifetime as ambassadors, donors, sponsors or even become the Board President, like one of our first volunteers in 1982, Reinhart Koehler, one of founding members of NPH Honduras in 1985 and Board Member from 2013 to 2024.

and words."

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### LETTER FROM THOMAS HARTIG

In January 2023, I became the new NPHI Volunteer Coordinator. I was also a volunteer in NPH Guatemala in 2017 working was a Communication Officer. I later took the role as an employee, and now I look to evolve the NPH Volunteer Program.

The Volunteer Program is currently based in Honduras, Guatemala, Dominican Republic and Peru. In 2024, we look to restart the program in El Salvador and Bolivia, as well as open the opportunities for short term specialists.

2023 we had 34 international volunteers, 16 from USA, 9 from Latin America and 9 from European countries. With more attractive benefits within the International Volunteer Program and new volunteer positions created, we are looking to receive up to 60 volunteers in the countries that NPH serves each year.

"My time with NPH has been such a beautifully challenging experience. As a volunteer, I have been pushed to grow as an individual and learn more about caring for others. I have mostly worked with young adults with disabilities and in the year I have shared with them, I feel incredibly privileged and honored to have earned their trust and be invited to be a part of their family." – Emilee Adair, USA

We extend our heartfelt gratitude to all the volunteers who generously give their time, energy, and passion to make a difference in our community.

Thomas Hartig,

Coordinator of the International Volunteer Program

## NPH— CIVIL SOCIETY ORGANIZATION (CSO)

Since 2019, NPH has proudly been a United Nations Civil Society Organization, affiliated with the UN Department of Global Communications.

NPH is committed to the well-being and advancement of individuals by championing international agreements, including:

- Convention on the Rights of the Child
- Universal Declaration of Human Rights
- Convention on the Rights of Persons with Disabilities
- UNICEF Guidelines for the alternative Care of Children
- WHO Recommendations on child health Guidelines
- Sustainable Development Goals Agenda 2030.



Our work is dedicated to raising awareness and placing rights at the forefront of our initiatives. It's imperative for NPH to anchor all our educational, psychological, and healthcare endeavors in these international agreements, striving to forge a brighter future for both current and forthcoming generations of children and families across Latin America and the Caribbean.

To steer our engagement as a Civil Society Organization, a new team of NPH Representatives has been assembled. This dynamic group includes:



**Miguel Venegas**Executive Director,
NPH International



Xavier Adsara
Director NPH Spain,
President, NPH Europe



Thomas Hartig CSO Coordinator, United Nations Civil Society Engagement



Ivan Parra
Director of Fundraising
Development,
NPH International

### TWO YOUTH REPRESENTATIVES:



**Mynor Azurdia**Finance student,
NPH Guatemala



**Triana Justiniano** Medical student, NPH Bolivia



**2,323**Fully supported children, youth, adolescents and adults



**59**University graduates



218
High School Graduates (Bachillerate level)



Graduates (all levels of education)— 644 were female – 52%



Children from the community who received scholarships to attend school



Youth graduated from technical schools



NPH youth who graduated from vocational workshops



Full-time skilled volunteers working in 4 different NPH countries



2,249
Staff working for NPH in the 9 countries and at NPH International



Holy Sacraments celebrated (First Communion, Baptism, Confirmation)



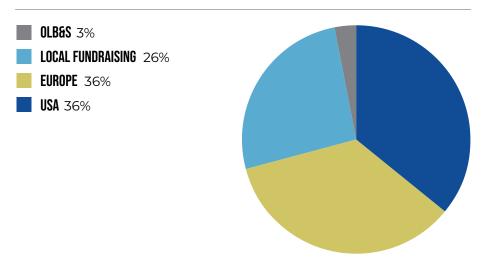
Youth from protection and the communities who participated in youth groups like Chicas Poderosas and Hombres de Valor



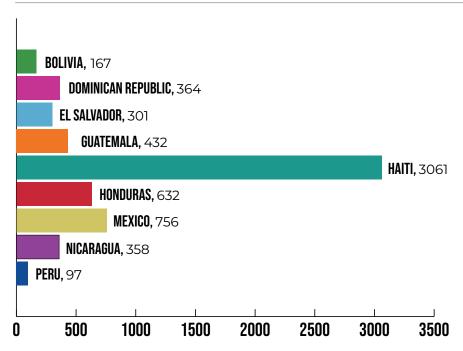
91,/86 Services provided through NPH community outreach programs and One World Surgery

## FINANCIAL REVIEW

### **SOURCES OF FUNDS 2023**



### CHILDREN SUPPORTED IN PROTECTION AND PREVENTION



- \* Protection and prevention includes:
- Fully supported pequeño/as living inside home
- Community students with scholarships at NPH schools
- Community students with scholarships at non-NPH schools
- Children supported in Protection and Prevention

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### **FINANCIAL SUMMARY:**

2023 was a year of containment and economic recovery in a large part of the countries in Latin America, but at an uneven level and speed. Fundraising efforts accross Europe, America were mostly succesful and NPH was able to cover its budget collection needs. Salary increases were announced by some governments in Latin America applicable for 2024, therefore the growth in collection the following year will be essential to be able to continue at least with the level of operations as in 2023, subject to new increases or decrees not announced yet for 2024.

### **KEY FINANCIAL INDICATORS:**

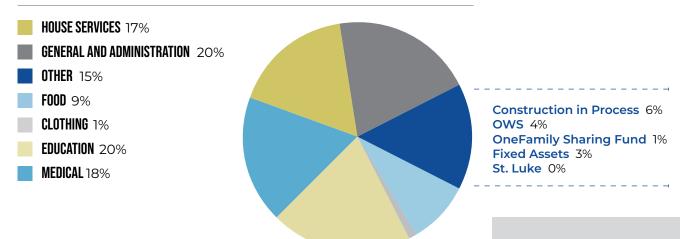
**74%** of Donations came from Fundraising Offices located in USA, Canada, Europe & New Zealand.

**26%** of Donations came from our local donors across Latin America, Local Donations are made of cash and Donations-in-Kind.

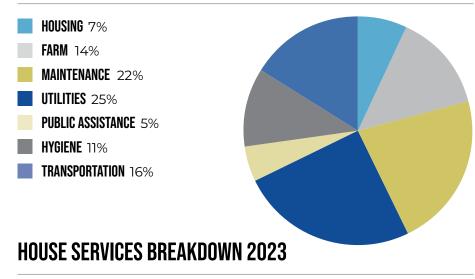
We raised a total of 1.9M of Donations-In-kind.

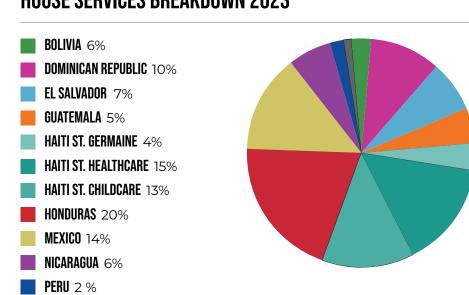
**28%** of the total funding are related to operational projects and 4% is related to Capital projects.

## **EXPENSES 2023—\$38,301,645**



## **HOUSE SERVICES 2023—\$6,527,227**





### **FINANCIAL SUMMARY:**

### Mission Impacted by:

The NPH countries serve the local community with medical clinics and other outreach programs altogether, it provides more than 92,000 services a year, co-jointly with One World Surgery. In addition to its residential services, NPFS Haiti also operates a 234-bed pediatric hospital in Tabarre with public health programs and medical clinics that serve more than 55,000 services each year.

## **KEY FINANCIAL INDICATORS:**

17% of our funds were used to operate the homes at the NPH locations

**20%** of our funds were used to provide educational support to our children

**27%** of our funds were used to provide food, medical and prevention care to our children

21% of our expenses are for the administration of our homes, hospitals, community programs and supporting services to operate our 11 entities including family, medical, communications and financial services.

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PERU 2 %

NPH 1%

medical, communications and financial services.

<sup>\*\*</sup>Numbers unaudited



	FAMILY AND Community Strengthening	EDUCATION AND Development	SUPPORT FOR Those with Disabilities	YOUTH AND Economic Empowerment	HEALTH AND WELLBEING
BOLIVIA	Family-style home Family reunification	School (K-6)	Special needs program	Farm Home for transition to independent living	Medical clinic
DOMINICAN Republic	Family-style home Temporary home for at-risk children Family reunification	School (K-12) Vocational workshops Scholarships	Special needs program	Farm & greenhouse Empowerment programs	Medical clinic Care for radiation patients from Haiti Ambulatory surgery center
EL SALVADOR	Family-style home Daycare center	School (K-9) Vocational workshops Scholarships	Special needs program	Farms Empowerment programs	Medical clinic
GUATEMALA	Family-style home Family & daycare centers Family reunification	School (K-9) Vocational workshops Scholarships		Farm & greenhouse Empowerment programs	Medical clinic
HAITI	Family-style homes	Schools (K-10 & K-12) Scholarships	Special needs program Rehab centers for those with neurological disorders	Farm & greenhouse	Medical clinic St. Damien Pediatric Hospital.
HONDURAS	Family-style home Temp. homes for at-risk children Family & daycare centers Family reunification	School (K-9) Vocational workshops Scholarships	Special needs program Home for children with severe disabilities	Farms Empowerment programs	Medical clinic Home for elderly Soup kitchen Surgery center
MEXICO	Family-style home Single mothers program Family reunification	School (K-9) Technical high school Scholarships	Special needs program	Farm & greenhouse	Medical clinic
NICARAGUA	Family-style home Workshops for parents Family reunification	School (K-11) Vocational workshops Scholarships	Therapy center for children living with disabilities and parental education	Farms & greenhouses	Medical clinic
PERU	Family-style home Family center Family reunification	School (K-11) Vocational workshops Scholarships	Special needs program	Farm Home for transition to independent living	Medical clinic

## **BOLIVIA**

PATRICIA RUEDA, National Director







## **UPDATE FROM PATRICIA RUEDA**

"NPH Bolivia is proud to report a positive year in 2023, marking significant strides towards achieving the goals outlined in the 2021-2026 strategic plan, particularly within the programmatic framework where we witnessed success in areas such as Family and Community Strengthening and Youth and Economic Empowerment. These advancements, alongside other key achievements, solidify our commitment to fostering a nurturing and supportive environment for vulnerable children and adolescents in Bolivia."

### **OUR TOP SUCCESSES**

Successfully integrating the "quasi-family" framework across all residences at Casa Padre Wasson: This included extensive educator training, procuring essential equipment, and decreasing child-to-educator ratios to ensure individualized attention. Every child now thrives in a familial setting, where they receive tailored care and support, and can live alongside their biological siblings.

Homes for independent living: We established two youth houses in Portachuelo during 2023. These houses operate within the community system, employing the quasi-family and progressive autonomy approaches. This aims to foster a supportive environment that encourages and motivates adolescents to build networks and adapt, equipping them with the skills necessary for eventual independence.

Reintegration of 13 children and youths back into their families: a pivotal step in our journey. Coordinated with family judges, this process restores their right to familial living. To aid families further, we've implemented a seed capital program, empowering entrepreneurship without sacrificing financial stability.

## TOUGH BEGINNINGS TO DETERMINED DREAMS: ALAN'S STORY

Alan, nearing the end of his university studies, is poised to become a professional footballer after a transformative journey marked by immense obstacles and unwavering determination. His vision extends beyond being a player; he aspires to become a coach, sharing his knowledge and inspiring others to pursue their dreams.

At the age of eight, Alan found refuge at NPH, where he escaped his impoverished beginnings and discovered a nurturing environment, giving him a sense of family and instilling the values of routine and perseverance. Education, once a luxury beyond reach, became a passion ignited by the support and guidance he received.

Embracing football as more than just a pastime, Alan dedicated himself to honing his skills, spurred on by his uncle's encouragement to embrace discipline as his greatest asset. Beyond the classroom, he excelled on various football teams, eventually earning a spot on a prestigious university football team.



At 23 years, Alan's journey underscores the transformative power of support and perseverance, epitomizing how unwavering determination can propel one to extraordinary heights. He sees NPH not just a residence home; but as a community that shaped his values and provided the foundation for his aspirations to flourish.

## **DOMINICAN REPUBLIC**

KIERAN RIGNEY, National Director









## **UPDATE FROM KIERAN RIGNEY**

"Reflecting on the incredible journey of 2023, it's been a year of triumphs and trials, but our passion and commitment have never wavered. A standout moment was our collaboration with MSC Cruises. Watching youths grow, return with greater employability skills, and a fresh outlook on life has been truly joyous. Our dedication to healthcare support, particularly for those with special needs, has been a beacon of hope amidst challenges. The San Marcos program tirelessly extended essential services, offering not just medication but a lifeline of care and support.

Navigating legal and immigration issues for our Haitian community has tested us in unforeseen ways, and the surge in our student population brought logistical challenges. Yet, every obstacle only fuelled our determination to press forward."

#### **OUR TOP SUCCESSES**

Career development of NPH youths: NPH Dominican Republic provided employment opportunities for 9 individuals out of 13 successful applicants for the international cruise-liner, MSC Cruises. The program not only offered jobs but also facilitated personal and professional growth, as seen with individuals like Yendi, who advanced from cruise staff to become a professional plumber.

Expansion of disabilities services in the community: The San Marcos program extended its healthcare services to **35 to 40 families**, providing essential medication and therapy. Despite financial constraints and the loss of external funding, NPH Dominican Republic continued to support these families, emphasizing the importance of community health services.

Investing in NPH youth pays dividends: Victor Santos, a former NPH youth and qualified dentist, established an outpatient clinic, leveraging existing resources like a dental lab and available space. The clinic serves both residents and the surrounding community, addressing a significant need for dental care.

## A STORY OF SPIRIT AND HOPE

Jose, a spirited five-year-old, found solace and hope within NPH Dominican Republic.

Arriving at NPH in June, 2022, Jose has spent his first couple of years under the nurturing care of Casa San Marcos, a haven for children with disabilities. When his parents were unable to care for his Jose's needs, his journey to NPH began with a series of physical traumas, leaving him in the hospital's care for over a month.

Upon his arrival at NPH, Jose's medical evaluation revealed the extent of his challenges, including multiple fractures in his right femur, developmental delays, dry skin, dental issues, and signs of possible cerebral palsy. Despite these hurdles, Jose's unwavering spirit and the dedicated efforts of NPH's medical team have led to remarkable progress.

Today, Jose exudes joy and resilience, overcoming physical limitations with remarkable determination. Through therapeutic interventions and unwavering support, he has achieved significant milestones, from maintaining seated positions to grasping objects and responding to simple commands. Jose's love for music and dance serves as a testament to his boundless spirit.



In his time at NPH, Jose has not only flourished academically but has also forged deep bonds of attachment with his caregivers and peers. His voracious appetite and healthy sleep patterns underscore his remarkable progress, fueled by the comprehensive therapies provided by NPH.

## **EL SALVADOR**

DORA SERRANO, National Director







## **UPDATE FROM DORA SERRANO**

"In 2023, we faced significant challenges, with inflation impacting our operations and difficult decisions about care and education. Looking ahead to 2024, our commitment to the children in our care remains steadfast. We're dedicated to providing top-quality care and education while ensuring fair compensation for our staff. Our goal is to ensure every child has the resources and opportunities they need to thrive.

We extend our reach beyond our residential homes, supporting surrounding communities and families in need. Through local partnerships and strategic planning, we're ready to overcome challenges and make a meaningful impact on the lives we serve."

### **OUR TOP SUCCESSES**

Success and expansion of education programs: We celebrated a multitude of graduations, totaling 26 in all, which encompassed ninth graders, kindergarten graduates, and high school graduates. We also saw growth in the number of children served at the Daycare Center and the opening of new educational opportunities for community youth to the program of primary and secondary education.

**New residential care model:** The adoption of a quasi-family model was warmly embraced by the children, fostering a sense of belonging and individuality within the living environment, which has proven beneficial for the **56 children** now residing in the residential care.

Partnerships with fellow organizations: We increased the strength of our alliances with other organizations and government entities, and were recognized by the community and other institutions for the positive impact of NPH's work in El Salvador. We also further strengthened our alliances in the private sector with companies such as Totto (see page 46)



# FROM EMPTY PLATES TO MASTER CHEF: A FAMILY TRANSFORMED

2023 was a year of transformation for the Alfaro family, thanks to their unwavering spirit and the support of NPH El Salvador. A single mother of four found a lifeline in NPH when her children were young. Karla, the eldest daughter, joined NPH in seventh grade. Despite facing challenges like financial hardship and the absence of a father figure, Karla and her siblings found hope and opportunity within the NPH community.

Through NPH's Community Services Program, Karla discovered her passion for cooking. In 2023, she enrolled in the "Academia de Gastronomía Salvadoreña" in San Salvador, where she spent the next 15 months honing her pastry-making skills. Her graduation in February 2024 was a testament to her dedication and the educational support she received.

At Karla's graduation ceremony, her mother expressed heartfelt gratitude, acknowledging that without NPH, her daughter's path could have been vastly different. She credited NPH for providing not just education, but also a sense of family, support, and guidance that has propelled her children towards success.



Today, Karla's siblings continue to grow with NPH's support, while their mother has secured a stable job at a supermarket, bringing stability to their lives.

The Alfaro family's story is a powerful reminder of the transformative power of hope and opportunity.

## **GUATEMALA**





"Through our interventions, we've addressed critical issues like domestic violence, alcoholism, and mental health challenges, positively impacting both children and their caregivers.

We've expanded opportunities, provided academic support to hundreds of students, and witnessed the graduation of young individuals pursuing diverse careers, including medicine and psychology. The establishment of a clinic has enabled us to provide essential healthcare services to underserved communities, addressing issues such as malnutrition and respiratory diseases."

### **OUR TOP SUCCESSES**

Enhancement and increased access to community services: NPH Guatemala improved the effectiveness and efficiency of services such as counseling, educational support, vocational training, and access to basic necessities for families in the Chimaltenango. This has enabled us to provide more comprehensive and impactful support to almost 60 families and young people in need.

Work opportunities and professional development for NPH youths: NPH Guatemala prepared 89 young people to enter into a productive working life. By forming alliances with companies and entities. We created opportunities for these young people to secure meaningful employment, thereby empowering them to be-come self-sufficient and contributing members of society.

Development of childcare centers for community families: NPH Guatemala has developed and operates two nurseries that provide daily childcare support to vulnerable families, particularly single working mothers. These nurseries offer a safe and nurturing environment for children while their parents or guardians are at work.

## **BRAVE HEARTS: A MOTHER'S JOURNEY** WITH NPH GUATEMALA

Alicia, a beneficiary of NPH Guatemala, is a brave single mother who has two daughters and works hard to provide them with a good future. Her two daughters, Lilian and Vanessa, aged 4 and 7, have been receiving quality education, care, and protection in a healthy and safe environment since 2019.

Currently, Alicia works in a vegetable exporting company. She finds herself in a situation where she needs to work extra shifts to ensure her daughters' basic needs are met. However, she is also aware of the importance of her daughters receiving a quality education. "My biggest dream is for my daughters to graduate and become professionals, only through education can they have a better future," says Alicia.

Thanks to the support of NPH Guatemala, Vanessa and Lilian can receive free quality education. Through the scholarship program, Alicia's daughters can attend the daycare center and the Educational Center where they receive education and comprehensive care without their mother having to worry about expenses.

Both Alicia and the professional staff at NPH have seen significant progress in Lilian and Vanessa. "My daughters are very intelligent and independent, I am amazed at everything they have learned at such a young age," says Alicia.

In addition to education, NPH Guatemala also offers additional support to Alicia and her daughters. Through Parenting Schools and educational workshops, access to health and nutrition services. All these resources help Alicia feel supported and have a support network on her journey as a single mother.



Alicia works hard to make the most of the opportunities that come her way. She is an exemplary mother who constantly strives to participate in all NPH activities, despite her work schedule and the challenges she faces as a single mother, she finds a way to balance her work and the upbringing of her daughters. Her dedication and unconditional love for her daughters are her driving force to move forward and provide them with a promising future – a promising future made possible by the support of NPH.

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## HAITI PROGRAMMES DE VIE

KENSON KAAS, National Director









## **UPDATE FROM KENSON KAAS**

"Reflecting on our journey in 2023, we celebrated remarkable achievements at NPH Haiti, even amidst significant challenges. Despite the turbulent socio-political climate, we successfully concluded the school year, graduating students across various levels and welcoming children from vulnerable backgrounds into our schools. Looking forward to 2024, we are determined to empower communities, ensure educational excellence, and expand access to healthcare. Despite the challenges ahead, our resolve to advance NPH Haiti mission and drive positive change in Haiti remains unwavering."

#### **OUR TOP SUCCESSES**

Celebrating academic success and development: In a year marked by national challenges, our schools persevered, successfully completing the academic year for both institutions. This remarkable achievement is further celebrated by the graduation of **326 students** across all levels – kindergarten, ninth grade, high school and university—showcasing NPH's unwavering commitment to educational progress and achievement.

Advancing infrastructure with new facilities for St. Helene: The completion of building projects, including finishing a depot and accommodation for residential care for the babies at St. Helene, marks progress in infrastructure development and facilities improvement.

Ongoing support for former NPH students and vulnerable individuals: The organization provided support to ex-pupils from NPH and other individuals in need, furthering our commitment to assist vulnerable populations and contribute positively to their well-being.

## RESCUING HOPE: NPH HAITI'S COURAGEOUS MISSION TO SAVE 95 LIVES

In October 2023, NPH Haiti, in collaboration with Fr. Rick Frechette and the St. Luke Foundation, embarked on a mission to rescue 95 young girls trapped in the Salesian Sisters' home for girls at social risk, which was under siege by gangs in the Meyer Croix des Bouquets area of Port-au-Prince.

Under heavy gunfire from armed groups, our team supported the evacuation of the girls, using the NPH bus, a Salesian Sisters's bus, an ambulance from the St. Luke Foundation and a truck.

Through sheer determination and unwavering resolve, NPH Haiti orchestrated a multifaceted rescue operation, enlisting Gena's loaned bus, the the Salesian Sister's bus, alongside our ambulance and dump truck. Thanks to the support from St. Luke Foundation, the local authorities, UN BINUH (United Nations Integrated Office in Haiti), the rescue team navigated through treacherous roadblocks and hostile encounters, confronting the threat hostage situations.

Thanks to the courage of our team, we delivered the children safely to a residence close to NPH in Kenscoff. Today, half of the girls who were rescued remain in Kenscoff and attend the NPH St. Helene School



As we reflect on this remarkable journey, we are reminded of the immense impact we can achieve when we stand together in the face of adversity, guided by our collective dedication to serve and protect those in need.

## HAITI ST. DAMIEN HOSPITAL

DR. PASCALE GASSANT, Director









### UPDATE FROM DR. PASCALE GASSANT

### **OUR TOP SUCCESSES**

### Thriving through challenges:

In 2023, St. Damien Hospital's journey was marked by resilience amid Haiti's socio-political unrest and insecurity. Despite numerous challenges, our dedicated staff maintained 24/7 operations and high morale, finding solace in patient and family interactions that reinforce our commitment to human connection.

### Progress and obstacles

We made significant strides in structuring services and improving financial management, which led to reduced expenses and better organized operations. However, capacity limitations prevented us from accommodating all referred patients, highlighting the need for enhanced resource optimization and quality of existing services.

### Looking ahead with determination

Despite the brain drain and loss of medical personnel, we remain committed to providing specialized care. Our future goals include strengthening administrative structures, securing funding, and exploring financial sustainability. Through collaboration and dedication, we aim to continue delivering quality care and embody the compassion that defines St. Damien Hospital.

## DAVID PAUL: A TESTAMENT OF HOPE AT ST. DAMIEN HOSPITAL

David Paul, a two-and-a-half-year-old boy from a vulnerable family, embarked on a harrowing journey marked by pain, misfortune, and ultimately, hope.

In early 2023, David's innocent playtime turned into a nightmare when an iron bar fell on his lower back. His parents, Oliver and Sandrine, sought traditional treatment, involving herbal remedies, spiritual practices, and manual therapies like massage or acupuncture. Sadly, David's condition continued to worsen, leading to severe pain and distress.

After exhausting traditional remedies without success, David's parents sought medical help at a public hospital. Doctors at the public hospital recognized David's situation was worse than a playground injury, so they conducted a biopsy. Recognizing the severity of his condition, the public hospital referred him to St. Damien Pediatric Hospital. There, David received a diagnosis of stage 4 immature teratoma cancer.

On arrival, David was weak and in excruciating pain, unable to eat, walk, or even wear clothes. His diagnosis painted a grim picture of his health, but St. Damien Hospital became his source of hope on the daunting road to recovery.

Under the care of the dedicated medical team led by Dr. Yvania Alfonso Carreras, David's journey took a positive turn. St. Damien focused on providing comprehensive multidisciplinary treatment, including palliative care, nutrition, and medication.

David's transformation was remarkable. With each passing day, he regained strength, vitality, and joy. His father, Oliver, expressed gratitude for the life-saving intervention of St. Damien Hospital, acknowledging that without their assistance, David would have died.



In Haiti, St. Damien Pediatric Hospital shines as the only facility with an oncology unit in Haiti, providing an indispensable service for all children throughout the country. With a strong reputation among medical staff nationwide, St. Damien is the go-to destination for parents in medical crises, offering the best hope for their children's survival. David Paul's journey epitomizes this reliance on St. Damien. Without it, children with cancer have no alternative but to seek treatment in other countries—an impossible feat for the poorest and most vulnerable families.

## HAITI SPECIAL NEEDS PROGRAMME

GENA HERATY, Programme Director









## **UPDATE FROM GENA HERATY**

"2023 was a challenging year for everyone in NPH Haiti Special Needs Programme. We were dealing with the serious and dangerous problems in the country, while also adapting to our new children/youths and new staff in Kay Christine, which meant the population doubled with little preparation. Normally with the Kay Christine family, new members come gradually with months of preparation. We did not have this luxury, meaning the first months of 2023 were not easy.

Meanwhile in St. Germaine, we were addressing violence-related challenges, which left a lot of staff, patients, students and parents traumatized. Amazingly, we managed to keep the program open as we were determined to be there for this very vulnerable population.

Our numbers were down but we were there for everyone and on the good days when the roads were safer our numbers surged again.

Many of our staff become homeless and lost everything during 2023.

Some moved a minimum of three times, others stayed locked in for days as all around them guns blazed. Despite this, most made it to work regularly-many had horrible experiences along the way. Parents of school children also talked about their stresses and they and therapy families braved bullets and gangs daily to get to us.

Our successes lay in our abilities to stay open and to continue to bring great care to those living with us in Kay Christine. The new children made amazing progress during 2023 despite many limitations. In July, we had a death in our family when Jean Nerland died.

Losing a member of the family is never easy and our only consolation was that he had lived 23 years of love with us. We were successful in making sure we did not run out of seizure medicines -even though some could not be bought in Haiti. Thanks to NPH Dominican Republic, countless lives were saved through providing us with life-saving medicines. We are most grateful to donors and sponsors for their support and generosity. It enables us to provide vital services, resources and opportunities for people with disabilities in Haiti. Thanks to your support, we are making great strides in changing attitudes towards this population. We have achieved a lot but we have so much more to do. Thank you for being a valued member of our team."

## JEFF'S JOURNEY: FROM ABANDONMENT TO BELONGING

Gena Heraty first met Jeff in early May of 2013 at St. Damien Pediatric Hospital. He was a quiet, sad looking, unresponsive little boy and when she asked about his circumstances, she was told his family had abandoned him. He was unable to stand and did not tolerate any weight bearing on his feet. Two of the Kay Christine children had recently died in April of 1993 and so they had space for two new children. Gena had come to St. Damien's to see if they had abandoned children looking for a new home.

A few weeks, later Jeff and another little girl, Fernanda, were welcomed into the Kay Christine family much to the delight of all the children and staff. They were immediately enveloped in the love that surround everyone in Kay Christine and they were on a beautiful new path in their lives.

Back then, Jeff was very fearful and was very wary of every new experience. In Physical Therapy he started to learn to take weight on his feet and he quickly responded to all the love and affection he received. It was obvious he understood everything and he was a keen observer of all that went on around him. In school, the teachers loved him because he was appreciative of everything they did for him and every morning he would greet his teacher with a big hug.

Over the years, Jeff learned not only to walk, but to dance. Today, he is a proud member of the Kay Christine dance troupe. While his language is still limited, he can communicate with everyone and he is very sociable. In Kay Christine, Jeff assumes many responsibilities and is always eager to help in whatever way he can. He is especially patient with younger members of the family and assumes the role of 'older brother' to at least three of the children. He enjoys school and is friends with everyone. He is not on a par with other children his age, but he has come a long way.



Without NPH, we can be sure that Jeff would never have been able to walk and never able to partake actively in society. Thanks to NPH, not only are his physical needs taken care of, but he is able to express his own individual preferences. He is able to grow and develop at his own pace and he is very secure in his new family. He has friends and hobbies and thanks to NPH, Jeff is a wonderful, happy, caring young man that knows he is accepted for who he is and that knows the love of a family.

34| NPH ANNUAL REPORT 2023 do. Thank you for being a valued member of our team."

## **HONDURAS**

MARLON VELASQUEZ, National Director









"We have seen wonderful progress in the girls in the Chicas Poderosas program, empowering young women to aspire for more and effect positive change in society. We're dedicated to creating loving homes for all our children, where they can grow and learn in a safe and supportive environment. We also want to make a positive impact in the communities we serve, promoting equality and inclusion for everyone.

We'll work closely with families and child welfare systems to ensure every child's well-being, whether they live with us or in their own communities. We'll do this with compassion and integrity, always putting the needs of children first."

### **OUR TOP SUCCESSES**

Parenting programs in the community: The parenting program received significant attention, particularly within Pasos Pequeñitos Daycare Center in Tegucigalpa. With a notable 20% participation rate from parents, these sessions provide opportunities for learning, coaching, and support.

Restructuring of the residential program: One of the biggest highlights was the remodeling of Casa Suyapa, creating a more colorful and healthy environment for the very youngest members of the NPH Honduras family. We also improved conditions across all NPH Honduras residences, where siblings could live together, enabling more interaction with the caregivers and privacy, promoting unity and a sense of belonging while prioritizing the well-being and growth of each child.

Chicas Poderosas Program: The Powerful Girls Program, which aims to empower girls to aspire for more and make positive changes in society, served 153 participants, with 122 in our residential programs and 31 from the community.



## COMMUNITY IMPACT: ERNESTO'S REMARKABLE JOURNEY WITH NPH HONDURAS

Ernesto is an exceptionally talented, caring, and attentive young boy. His journey at NPH Honduras began a year and a half ago when his family sought support due to his speech difficulties. Additionally, Ernesto's educational center recognized the need for intervention as his struggles with literacy were hindering his academic progress.

Ernesto often found himself isolated during school activities and snack time, despite being surrounded by peers and family members. Since enrolling in the San José Family Center in Mata de Plátano, Ernesto has flourished academically, particularly excelling in mathematics.

The most rewarding aspect of Ernesto's progress is the joy it brings to his family and the sense of camaraderie observed among his classmates at the Family Center. Ernesto has formed strong bonds with his peers, regularly inviting them to his home and demonstrating kindness and gentlemanly behavior towards both boys and girls.

Evaluations conducted on Ernesto revealed his remarkable intelligence and well-defined practical skills, earning praise from his teacher, Alexa Martínez. Leticia, Ernesto's mother, shares her delight in witnessing her son's transformation since joining the Family Center, noting his newfound abilities in mathematics and improved social interactions.



With his promising skills and support from the NPH team, Ernesto's future looks bright. His journey underscores the transformative impact of NPH's care and education, not only improving his academic performance but also enriching his life in profound ways.

## **MEXICO**

RAFAEL BERMUDEZ, National Director









## **UPDATE FROM RAFAEL BERMUDEZ**

"Successful job placements for graduates in 2023 represent the culmination of years of dedication, perseverance, and the unwavering support offered by NPH and our devoted staff. Our strategic focus on education and development, particularly in English and advanced computer skills, equips our students with the tools necessary to thrive in both the Mexican and international job markets.

In 2023, we launched of two programs designed to aid single parents and provide scholarships to children and families impacted by the severe socio-economic and security hardships. We've embarked on a journey to remodel our houses and create quasi-living environments. This fosters a sense of family dynamics and independence, ultimately leading to a higher quality of life."

#### **OUR TOP SUCCESSES**

Academic achievement: NPH Mexico celebrated the graduation of nearly 200 students across all levels, from preschool to university. Notably, 22 university graduates have already secured full-time, independent employment.

Support for single mothers and community scholarships: NPH Mexico's Single Mothers Program focuses on providing support and resources for skill development and financial literacy, assisting single mothers in gaining independence and stability. Our Community Scholarships Program offers educational opportunities to children from economically disadvantaged families, enabling them to access quality education and break the cycle of poverty. With the participation of 40 individuals, these programs play a crucial role in fostering hope and resilience within the community, aiming to create positive and sustainable change for generations to come.

**Strength in partnerships expanding impact:** Recognizing the power of collaboration, NPH Mexico established valuable partnerships with organizations like **Fundación EDUCAT**. These alliances allow us to offer a wider range of programs and initiatives, ultimately benefiting more individuals within the community.

# FROM ADVERSITY TO ACHIEVEMENT: ESMERALDA'S JOURNEY OF RESILIENCE

Esmeralda Carballido Sanchez's journey is one of remarkable resilience and success. Born in Acapulco Guerrero, she faced adversity from the beginning when her father abandoned her family before she was born. At just four months old, Esmeralda's mother left her with illiterate grandparents struggling to make ends meet. By age five, she was selling souvenirs on the beach to survive the dangerous environment plagued by drugs and violence.

In 2006, tragedy struck when her grandmother suffered an accident, forcing Esmeralda to leave school and work two jobs to support her. At 15, she found refuge at NPH, where she discovered a passion for accounting. With dedication and support from her mentors, she excelled academically, eventually graduating from high school.



Despite initial fears, Esmeralda embraced her year of service at NPH, becoming a role model for younger siblings. Her experiences at NPH fueled her ambition, leading her to pursue higher education. In 2023, she completed her studies and secured a job in finance, yet she remains a steady role model for other NPH youth, providing guidance and support to younger students as they navigate their own journeys. Today, Esmeralda lives independently with friends in Monterrey and reflecting on her journey from adversity to success, grateful for the opportunities NPH provided her.

## **NICARAGUA**

**BLADIMIR ANTONIO** 







"I am proud to reflect on the accomplishments of NPH Nicaragua over the past year. Following a leadership transition, we have emerged stronger and more unified, allowing us to fully seize the opportunities that lie before us.

Our goals for 2024 focus on three key pillars: strengthening families, improving educational engagement, and empowering individuals through vocational training. Looking ahead, we remain steadfast in our commitment to making a positive impact on the lives of those in our care. We embrace a spirit of continuous improvement, and with our dedicated team, we move forward with confidence towards a future filled with hope and opportunity for all."

#### **OUR TOP SUCCESSES**

Exceptional 99% high school retention rate: This remarkable achievement demonstrates our dedication to providing a holistic and engaging education at all levels, from kindergarten to primary and secondary school.

School success: High school retention rate of 99%, indicating the successful retention of students at all levels - secondary, kindergarten, and primary. Furthermore, 20 students graduated from 5th grade.

Academic achievement: Graduation of 13 university and technical students, showcasing the success of educational programs in supporting higher education.

Touching the community: Expansion of community outreach and engagement, including training parents on values, community visits, and workshops on decorative arrangement and crafts



## FROM STRUGGLE TO TRIUMPH: PEARL'S STORY OF HOPE AT NPH NICARAGUA

Pearl, a young girl in Nicaragua, faces a daily struggle with cerebral palsy, further compounded by poverty and limited access to necessary support. Broken roads and lack of resources create constant challenges, making each day a test of strength. Amidst these hardships, NPH Nicaragua's Good Samaritan, is a beacon of hope for Pearl and her family.

In 2023, NPH bridged the gap between poverty and possibility. They provide Pearl with access to the essential therapies and medical specialists she desperately needs. Day after day, Pearl's devoted father supported her past the rough terrain, determined to reach those crucial therapy sessions. At NPH, Pearl finds not just medical care, but a supportive and caring environment. Professionals see beyond her disability, nurturing her potential and celebrating her achievements.



Tailored therapies and compassionate care empower her to defy limitations and unlock her physical abilities. Her improved capabilities allowed her to discover a newfound passion for art and painting. Each brushstroke becomes a testament to the transformative power of NPH's holistic approach. Pearl embodies the spirit of hope that thrives within NPH, not only for herself but for countless others like her. Together, they pave the way for a brighter future, filled with promise and the power to overcome adversity.

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## PERU

RAFAEL ARCE, National Director









## **UPDATE FROM RAFAEL ARCE**

"Through initiatives like the Family Community Center, we not only provide immediate assistance to those in need, but also empower families to become self-reliant, environmentally conscious and a place for children to thrive.

Looking ahead to 2024, we aim to reach more families in need, and enhance our programs to foster even greater community resilience. By focusing on areas such as youth development, infrastructure improvement, and economic empowerment, we're poised to make a lasting impact and create a brighter future for all."

#### **OUR TOP SUCCESSES**

Opening of the Family Community Center: The center at NPH Peru initiated a comprehensive Empowerment Program, focusing on educational opportunities, economic empowerment, fostering healthy family relationships, and preventive healthcare. NPH Peru supported 17 children in the community with educational aid, including tutoring, school uniforms, and materials. Recreational and cultural activities organized by NPH Peru facilitated social integration and skill development for children and adolescents, promoting community engagement.

**Academic success:** NPH Peru celebrated the graduation of 13 children and adolescents, including one young adult from a higher education program.

**Empowerment and transition support:** NPH Peru rented a house called Buen Pastor to facilitate the transition to independent living for young adults entering higher education or vocational training. This initiative aimed to provide them with essential life skills and autonomy.

## FOSTERING INDEPENDENCE AND EMPOWERMENT: ROSA'S JOURNEY WITH NPH PERU

Rosa Inés Ayaypoma de la Cruz's journey epitomizes resilience and determination amidst adversity. Hailing from the Cajamarca highlands, Rosa faced a challenging upbringing due to limited access to education and healthcare. There were few jobs in agriculture sector and the unpredictable weather patterns and changes in climate only added to the cycle of poverty.

Rosa's life took a transformative turn at the age of 11 when she became one of the first children arrive at NPH Peru in 2004. Here, with unwavering support and nurturing care from the NPH staff, Rosa's potential began to flourish. She worked hard through primary and secondary school in Cañete, eager to prove to herself that she could become successful.

Empowered by the opportunities afforded to her by NPH Peru, Rosa joined the Higher Education Program. Enrolling at the esteemed "Universidad Católica Los Ángeles de Chimbote," Rosa pursued her passion for Administration.



After graduating in 2023, Rosa secured a job in the coastal city of Huacho. Currently employed at a local savings cooperative as an a dministrator, Rosa is eager to advance further in management roles. With a natural inclination for leadership, she actively seeks opportunities to lead and make a positive impact in her community. Rosa credits her success to the support and opportunities she received from NPH, appreciative of the organization's role in her personal and professional growth.

## **GOALS**

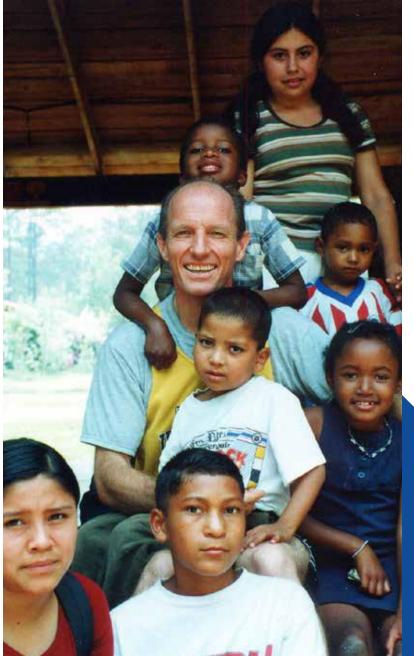
Every person in the organization, from the CEO down to the staff in our residential care services, is committed to improving the lives of the people we serve, both today and in the future. To that end, our most important goals for 2024 include:

Further development and expansion of community services. In keeping with our vision to move beyond the walls of our residential services and help uplift the communities we serve, we are planning to grow many of the community services we provide, such as parent education programs like Parenting School to empower families and promote positive parenting practices, expanding our family centers and daycare centers, and opening community health clinics.

**Build upon the success of our education programs.** One of the biggest obstacles to escaping poverty is a lack of access to education and job training. We will work to expand access for disadvantaged youth to our schools and scholarships to educate young people through high school and university. We will work to improve our already successful vocational training so that people can develop skills that will allow them to become productive, thriving members of their communities.

**Expand access to healthcare, nutrition, and disability services.** In addition to ensuring St. Damien continues to be a source of hope and healing in Haiti, we are working to expand access to our primary health care and nutrition programs everywhere we serve. We are also working to address the challenges of integrating children with disabilities into society, including education and social activities, while also providing necessary medical care and support.





## THANK YOU REINHART

Reinhart's journey with NPH has been one of profound dedication and service, spanning over four decades and leaving an indelible mark on the organization's history.

Growing up in Germany, his early experiences caring for his sickly grandparents ignited a passion for the human service field. After dedicating 18 months to social service in a Christian hospital, Reinhart pursued higher education, working tirelessly to support himself through college.

In 1981, his interest in the developing world led him to Mexico, where he discovered Nuestros Pequeños Hermanos and Fr. Wasson's transformative work. Joining NPH as a volunteer in 1982, Reinhart's commitment and leadership quickly became evident. Over the years, he played a pivotal role in establishing and nurturing NPH homes, including co-founding the NPH home in Honduras in 1986.

Throughout his tenure, Reinhart's impact extended far beyond the borders of NPH, responding to crises like Hurricane Mitch with compassion and action, founding the Nueva Esperanza foundation to provide relief and support to those in need. As Director of Family Services and later as Board Chair for NPH International, Reinhart's dedication to ensuring quality care for NPH children remained unwavering.

Now, as Reinhart steps down as President of NPHI, his legacy of selfless service and unwavering commitment to the mission of NPH continues to inspire all who have had the privilege of working alongside him. His deep gratitude for the opportunity to do God's work through NPH serves as a testament to his humility and profound sense of purpose.

Reinhart's impact will be felt for generations to come, as his spirit of compassion and dedication continues to guide and inspire the NPH community.





# JOIN TOTTO AND DISCOVER HOW YOUR ORGANIZATION CAN TRANSFORM LIVES.

By supporting NPH programs, you will directly impact children youth, adolescents, and families, creating lasting change in communities across Latin America and Haiti.

Contact Ivan Parra, NPHI Director of Fundraising Development, at ivan.parra@nph.org to see how you can make that change.

## TOTTO, PUT ON ITS BACKPACK FOR SALVADORAN CHILDREN.

Totto, a Colombian brand known for its backpacks, clothes, and accessories, has been a close friend of NPH El Salvador since 2019.

This year, Totto is once again stepping up for Salvadoran children. Throughout the 2024 campaign, they'll be donating \$1 for every backpack sold in El Salvador. This means more support for education, healthcare, and other essential services for NPH pequeños.

How did this vital partnership begin? It all started when the CEO of TOTTO El Salvador's children attended a school that also supported NPH. Inspired by the school's dedication, TOTTO staff visited NPH's Santa Ana center, witnessing firsthand the incredible work they do.

"The education that NPH El Salvador provides to the children, where the link between the academic and emotional aspects is clearly seen; the love with which they serve the children, the order that NPH has, is something that connected us immediately," said Isabel Castro, Commercial Manager of the company.

Miguel Palacio, Administrative Manager, added, "It is great to see how these children are given opportunities in education, in the formation of values; I was very struck by how NPH offers medical services within its own facilities."

For TOTTO, supporting NPH goes beyond financial contributions. They also run co-branding campaigns, organize press conferences, and connect NPH with new supporters. Their "Educa y Cambia mi Futuro "campaign raises awareness about children's rights and NPH's 25 years of impactful work in El Salvador.

"The back-to-school season from June to August was the perfect time to launch this campaign," explained Miguel Palacio. "People love it when their favorite brand supports a worthy cause like NPH."

TOTTO's social media campaign keeps customers informed about their support for NPH, while internally, they emphasize the importance of sharing and giving back.

For TOTTO El Salvador, social responsibility is ingrained in their DNA. TOTTO employees collect donations and visit the El Bambular community, providing much-needed support, especially for school supplies.

Their partnership with NPH is just one example of their commitment to making a positive impact in El Salvador. So let's give a big THANK YOU to TOTTO for changing lives and making a difference for Salvadoran children!

## **ALLIANCES**

### **NPH BOLIVIA**

EMPACAR S.A.

Kolping Bolivia

**INA Pastas** 

Sofía

DMC

Universidad Privada CUMBRE

Synergy

Farmacorp

ATB

**ROHO** 

Cargill

Pastoral Social Caritas – Santa Cruz

#### **NPH NICARAGUA**

Colgate – Palmolive

CONCENTRIX

CASUR

MINED

La Sirena

#### **NPH EL SALVADOR**

**BAC Credomatic** 

COOPAS de R.L.

Colgate

**ESSITY** 

Huevos Catalana

Caja de Crédito

Santa Ana

Fundación Calleja

La Única

Publimovil

Sportline

Iml

Global Alimentos

Totto

### NPH GUATEMALA

Glasswing

San Martín

IESA

Cáritas Arquidiocesana

Colgate - Palmolive

McDonald's

United Way

Arlusa

Fundación Pantaleón

Legumex, S.A.

La Sirena

Walmart

Comex

Planesa, S.A.

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#### NPH DOMINICAN REPUBLIC

Gobierno de la República Dominicana,

Secretaría de Educación

MSC Cruises

CONANI

Altice

#### **NPH HONDURAS**

DINAF

Otis McAllister

Calver

**CEPUDO** 

Resal

Map International

ChildFun International

Bimbo

Diunsa

Almacenes El Titán

Supermercados La Colonia

Inmobiliaria S.B.

**Dowal School** 

**BAC Credomatic** 

Grupo Q

#### **NPH PERU**

Asociación de Mujeres Empoderadas del Perú

Banco de Alimentos

Colegio Victoria Barcia Boniffatti

Construcción y Administración S.A.

DreamBuilder Peru (Arizona State University)

Hoteles El Libertador

ObenGroup (Holding Group)

ONG Inspira - Makro Supermercados Peruano

#### **NPH HAITI**

Digicel

Salesians Sister

Fondation Haïtienne Anticancer Infantile

St Jude Hospital

Catholic medical mission Board

Francesca Rava Foundation

Hudicourt Law Firm

**IBERS** 

### **NPH MEXICO**

Fundación Dibujando Un Mañana

Banco de Alimentos de Cuernavaca

Nueva Walmart de México

FH Logística

Fundación Ricardo Andrés y Jose A. Chapa Gonzalez

Fundación Del Dr. Simi

Costco de México

Fundación Grupo Lala

Fundación de Ayuda y Bienestar Guadalupana A.C.

Saint-Gobain México,

Givaudan de México

Fundación Educa México

Treviño Elizondo A.B.P.

Fundación Soriana

Fundación Deacero

Fundación FRISA

Servicios Administrativos Lamosa

LOREAL

Fundación Maíz Velarde

Citrofrut

Herbalife Family Foundation

Banco de Alimentos Caritas de Monterrey

Fundación Para la Protección de la Niñez

Fundación Xignux

Fundación de Beneficencia Jesús M. Montemayor

Tate & Lyle Mexico

Fundación ARA

Fundación GBM

Drim Internacional

Delphy Bombas y Equipos

Grupo Gusi

Qualtia Alimentos Operaciones

#### **NPH INTERNATIONAL:**

Signify

Faith To Action

**UN CSO** 

## SPECIAL THANKS PEOPLE WHO HAVE PASSED

In 2023, our NPH family bid farewell to cherished members who have left an indelible mark on our hearts and community. Their presence brought warmth, laughter, and inspiration to all who had the privilege of knowing them. As we mourn their passing, we honor their memory and the invaluable contributions they made to our organization and the lives of countless children and families. May their souls find eternal peace, and may their legacy continue to shine brightly in our hearts and within the NPH family.

## Rest in peace to our dearly departed members of 2023.

Jean Nerland, Haiti

Morgan DeVinck, USA

Noel Isai Ramirez Sanchez, Honduras

Monsignor Richard Moyer, USA

Raphael Louigene, Haiti

Ken Stevens, USA

Kevin Clancy, USA

Michael Thomas Murphy, USA

Thelma Sagrario Mejía Banegas, Honduras

Paco Beltrán, Spain

Luis Adolfo Cus, Guatemala

Javier Vila Pahi, Spain

Linda Marie Best, USA

Carolina Akatuca Lairana, Bolivia

Monica Mary Nilles, USA

Edwin Antonio Tómas, Guatemala

Peggy Knoell, USA

María Leticia Murillo, Honduras

Don Corino, Honduras

Juana Vera Pedraza, Peru

Father Kenneth Hume "Padre Tortilla", USA



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### ONE NPH —"NPH HAPPENS BECAUSE OF YOU"

Our hearts overflow with profound appreciation for the extraordinary dedication and tireless efforts of each and every member of our workforce. From fundraisers spanning across Europe, North America, and various Latin American countries, to the compassionate psychologists, doctors, nurses, teachers, dedicated community staff, nurturing caregivers, talented cooks, cleaners, farmers, and dependable transport personnel. Not to forget the policy makers or the accountants, administration staff and communication officers – NPH happens because of you.

You are the heartbeat of NPH. You are the driving force behind our mission, making the impossible possible, day in and day out. Whether ensuring that children receive access to education or providing tender care to a child adapting to new surroundings after experiencing unimaginable loss, your unwavering commitment breathes life into our organization.

We thank the staff who travel long distances to support the most vulnerable children and families, who put their lives on the line to ensure that our services continue, such as St. Damien Hospital. You are all lifesavers.

In the face of daunting challenges and complex situations, your resilience shines brightly, illuminating the path for those we serve. You are the unsung heroes, the silent champions who make miracles happen. Your contributions, no matter how seemingly small, are invaluable and indispensable.

In 2023, NPH Human Resources took significant strides forward, implementing emotional salary initiatives and comprehensive training programs to support our cherished staff members. Also in 2023, we incorporated the Value of the Month campaign which celebrated the values of the organization, but also many participants in the 9 countries that we served, who generously shared reflections and experiences of one of the values. In 2024, we will begin the "Somos la Familia Mas Grande en el mundo" – "we are largest family in the world" movement, celebrating the everyday heroics of your work.

At NPH, we recognize that our workforce is not just a group of employees but "Una Historia a la Vez"— "One Story at a Time". We embrace change and evolution, knowing that it is through collaboration and innovation that we continue to make a meaningful impact. We honor the voices of our staff, fostering an environment where every opinion is valued and every idea is considered. Your insights and perspectives shape the trajectory of our organization, guiding us towards a brighter future for all.

You make NPH happen. Your dedication, passion, and unwavering commitment are the bedrock upon which our organization stands. Thank you for your extraordinary contributions and for embodying the true spirit of NPH.



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## **FOLLOW US:**

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- in https://mx.linkedin.com/company/nph

## INTERNATIONAL FUNDRAISING OFFICES

Austria https://www.nph.at/

Belgium https://nph-belgium.org/

Canada https://fotocan.org/

France https://www.nospetitsfreresetsoeurs.org/

Germany https://www.nph-kinderhilfe.org/

Ireland https://www.nph-ireland.org/

Italy https://www.nph-italia.org/home/

Netherlands https://www.wereldouders.nl/

Spain https://fundacion-nph.org/

Switzerland https://nph-switzerland.org/

United Kingdom https://nph-uk.org/

United States https://nphusa.org/

## NATIONAL OFFICES IN LATIN AMERICA AND THE CARIBBEAN

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